

**MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, SEPTEMBER 8, 2008
22 VALLEY ROAD, MONTCLAIR, NEW JERSEY**

A. The meeting opened at 6:39 p.m. and the following statement was read:

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On June 16, 2008 notice of this meeting was faxed to the Montclair Times, the Herald and News and the Star-Ledger. The time, date and location of this meeting were accurately set forth therein.
2. On this same date a copy of said notice was filed with the Township Clerk and was posted at the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road.
3. Copies have also been mailed to all persons who have requested same at no cost.

B. RESOLUTION FOR EXECUTIVE SESSION

At 6:39p.m. Mr. Barr moved the following resolution:

WHEREAS, pursuant to N.J.S.A. 10:4-12 (b), the Montclair Board of Education may exclude the public from that portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12 (b) (1) – (9);

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education shall forthwith enter into closed session to discuss the following matters concerning: personnel report, personnel matters, out-of-district placements and sidebar agreement with the MEA.

BE IT FURTHER RESOLVED that said discussion maybe disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Seconded by Mrs. Taylor and approved by a vote of 6-0.

C. EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

Mr. Barr moved that the Board shall return from executive session; seconded by Mrs. Lombard and approved by a vote of 6-0.

The Board returned to open session at 7:30 p.m.

E. The Pledge of Allegiance occurred at 7:31 p.m.

F. ROLL CALL

	Present	Absent
Timothy Barr	<u> x </u>	<u> </u>
John Carlton	<u> x </u>	<u> </u>
Shirley Grill	<u> </u>	<u> x </u>
Robert Kautz	<u> x </u>	<u> </u>
Shelly Lombard	<u> x </u>	<u> </u>
Ronald Riddick	<u> x </u>	<u> </u>
Carmen Taylor	<u> x </u>	<u> </u>
Staff Members	<u> 8 </u>	
Members of the Public	<u> 20 </u>	
Members of the Press	<u> 1 </u>	

G. MINUTES

Mr. Riddick moved to approve the following minutes:

1. Mr. Riddick moved to approve the minutes of the Public Board Meeting held Monday, June 16, 2008; seconded by Mr. Carlton and approved by a vote of 6-0.
2. Mr. Riddick moved to approve the minutes of the Public Board Meeting held Monday, June 23, 2008; seconded by Mr. Carlton and approved by a vote of 5 with 1 abstention.
3. Mr. Riddick moved to approve the minutes of the Public Board Meeting held Tuesday, June 24, 2008; seconded by Mr. Carlton and approved by a vote of 5 with 1 abstention.
4. Mr. Riddick moved to approve the minutes of the Special Board Meeting held Thursday, July 10, 2008; seconded by Mr. Carlton and approved by a vote of 5 with 1 abstention.

H. INTRODUCTIONS, AWARDS AND RECOGNITIONS

1. Salute to Staff

Ms. Felice Harrison presented a PowerPoint presentation honoring staff members who have been in the district for 25 years, two staff members that passed away, the recipients of the 2008 Teacher of the Year and 2008 Governor's Teacher Recognition awards.

2. Weston Seamanship Program

Mrs. Afrodyte Portas, Science Department chair, attended along with students that participated in the Weston Seamanship program. The students presented information to the Board about the six day trip and that it was a good experience.

I. SUPERINTENDENT'S REPORT

Dr. Alvarez stated the following:

1. We had a great opening of school on Thursday. I was accompanied by Mr. John Carlton and Mayor Jerry Fried on visits to each of the schools. There was a positive tone in the schools among staff and parents, the administrative changes have been well received, and the facilities were sparkling clean.
2. We opened this year with approximately: --48 new staff members; --540 new kindergarteners, up about 15 from what we anticipated; --6,667 students in total.
3. The new school is becoming a reality. We are getting close to a groundbreaking. Within the next couple of weeks, I will be announcing a community task force to explore issues related to the district's magnet schools as we begin planning for the launch of the new school in 2010. The committee will be charged with how we can best utilize our facilities given current needs and the addition of a new school. This is a good time to explore grade configurations by school, start times, magnet themes, class size issues and others. In essence, we will use this opportunity of a new school to re-think how we can maximize our resources in the future.
4. Our field turfs at Fortunato, Watchung, and Woodman have been tested for lead levels in response to statewide concerns regarding the synthetic field surfaces. I am pleased to report that our fields are well below the acceptable levels. Reports are available for public review in the business office.
5. Montclair High School is in the top 100 of **New Jersey Monthly's** Best High Schools. We didn't make the "prestigious" top 75, but came in at 85. Five points up from last time.
6. Montclair is one of six schools in NJ involved in a new initiative with iTunes.
7. I am proud to announce that Mr. Alex Anemone, Glenfield Middle School principal, is now DR. Anemone.
8. Saturday, October 25, is the targeted date for the Robert "Fuzzy" Furlong Field House ribbon cutting ceremony. Please mark your calendars.
9. Incidentally, there was some damage to Mt. Hebron and MHS caused from tropical storm Hanna on Saturday evening.
10. Finally, much of our attention at the start of each school year turns to the testing results of the spring administration of the state-mandated tests. Parents should be receiving individual student results shortly.

This year the State changed things in two ways: first, it administered a new test at grades 5, 6 and 7; and second, it raised the passing standard, thus forcing more students to move from *advanced proficient* to *proficient* or from *proficient* to *partially proficient*.

Therefore, while we continue to make progress on individual student results and in closing the achievement gap, the new test and the new standard will portray results very differently. The good news (if there is any) is that this trend will be true across the state.

I'm going to ask Mrs. Trigg-Scales to provide a brief explanation to the Board (and the community members who are present), so that you have an understanding of what has happened. This will help you both to understand the test results as they are revealed by the media and to be able to address parent concerns regarding individual student results.

Mrs. Trigg Scales explained that the NJASK 5-7 assessments are new, more rigorous and contain more items. In addition, the State raised the standard for children in New Jersey to 50% of the possible points in order to be deemed proficient in language arts or math. In the past, students only needed to earn 33-46% of the possible points. This has resulted in a significant drop in the scores of many students. It was noted, however, that more students would be proficient this year than last if the 2007 standards for proficiency were used.

J. BOARD OF EDUCATION REPORTS

1. First Reading of the following Policies:
 - a. P-2240 Research, Evaluation and Planning
 - b. P-3327 Relations with Vendors
 - c. P-4111 Recruitment, Selection and Hiring-Certified Personnel
 - d. P-4116 Evaluation
 - e. B-9270 Conflict of Interest

2. First Reading of the Following Regulations:
 - a. R-5141.2 Health Service-Head Lice Procedures

K. COMMENTS FROM THE PUBLIC- AGENDA ITEMS

Dennis Murray of the MEA welcomed everyone back to the new school year. He reiterated remarks from the Convocation and stated that professionalism plus accountability equals success and that this will be the focus of this year. He introduced the new Vice President of the Montclair Education Association, Margaret Astorino.

L. GENERAL RESOLUTIONS

Mr. Kautz moved to approve the following resolutions:

1. Resolutions re: Participation in Special Education Medicaid Initiative for the 2008-2009 School Year.

WHEREAS, the State of New Jersey has mandated districts to participate in the Special Education Medicaid Initiative

NOW, THEREFORE BE IT RESOLVED that the Montclair School District will participate in the New Jersey Special Education Medicaid Initiative

2. Resolution re: Adoption of Board Regulations R-5141.2 Health Services – Head Lice Procedures

WHEREAS, Board of Education regulations requires only one reading before regulations are adopted,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of education adopts the Board Regulations R-5141.

Seconded by Mrs. Lombard and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	<u> x </u>	<u> </u>	
John Carlton	<u> x </u>	<u> </u>	
Shirley Grill	<u> </u>	<u> </u>	<u>ABSENT</u>
Robert Kautz	<u> x </u>	<u> </u>	
Shelly Lombard	<u> x </u>	<u> </u>	
Ronald Riddick	<u> x </u>	<u> </u>	
Carmen Taylor	<u> x </u>	<u> </u>	

M. BUSINESS RESOLUTIONS

1. Resolution re: Monthly Budget Reports and Bills and Claims

Mr. Barr moved to approve the following:

RESOLVED that pursuant to N.J.A.C.6A:23-2.11©3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23-2.11(a), and that pursuant to N.J.A.C.6A:23-2-11(c)4, after review of the board secretary’s monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been overexpended in violation of N.J.A.C.6A:23-2.11(b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for July 2008 in the amount of \$3,828,010.82, August 2008 in the amount of \$2,716,013.31 and four Supplemental bill lists for June 2008 in the total amount of \$2,644,489.74 and the attached Appropriation Adjustments for the months of June 2008 in the amount of \$16,772.5 and July 2008 in the amount of \$642,782.64 and

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$2,000,000.00 for the month July, 2008 and the amount of \$5,500,000.00 for the month of August 2008.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the attached Budget Reports for the months of June and July, 2008 and the Secretary's Report for the months of June and July, 2008 and Treasurer's reports for the months of June and July.

Seconded by Mr. Carlton and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	<u> x </u>	<u> </u>	
John Carlton	<u> x </u>	<u> </u>	
Shirley Grill	<u> </u>	<u> </u>	<u>ABSENT</u>
Robert Kautz	<u> x </u>	<u> </u>	
Shelly Lombard	<u> x </u>	<u> </u>	
Ronald Riddick	<u> x </u>	<u> </u>	
Carmen Taylor	<u> x </u>	<u> </u>	

2. Resolutions

Mr. Riddick moved to approve the following:

- a. Approval of 2008-2009 Revised Tuition Rates

BE IT RESOLVED that the Montclair Board of Education approves the 2008-2009 Revised Tuition Rates as per the attached.

- b. Authorization to Advertise and Approve Specifications for Transportation Services

WHEREAS, NJAC 6A:27-9.2 (c) states that specifications and advertisement for transportation bids shall be approved and authorized by formal action of the district board of education,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education hereby authorizes the advertisement and approves the specifications as per attachment A for transportation services.

- c. Approval of Submission of Application for the Carl D. Perkins Vocational & Applied Technology Education Act for F Y'09

WHEREAS, the Montclair Board of Education approves the submission of an application for funding from the Carl D. Perkins Vocational & Applied Technology Education Act for FY'08 in the amount of \$38,727.

- d. Approval of Conference and Travel Expenses

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

<u>Conference</u>	<u>Board Member/ Employee</u>	<u>Estimated Cost</u>	<u>Educational Purpose</u>
Medicine in the School Yard: Problems and Solutions	Laura Schwartz Betty Strauss	\$172.00 \$172.00	To obtain additional knowledge and skills related to at risk behavior.
Using Data to Guide Instruction	Catherine Vitone	\$1,632.00	To assist teachers and learning teams to analyze data.
A Smart Strategy for Instruction Improvement	Kathleen Lindsay	\$1,657.00	To develop leadership team goals based on assessments and data.
2008 Fall FCS Educators	Jeannine Espenshade	\$156.00	To be able to be on top of the latest and greatest information in family and consumer science.
Three College Tour Program	Nedra A. Clark	\$350.00	To visit three college campuses to interact with admissions staff, faculty and students to gain first hand knowledge of the admissions process for Montclair High School students.
Making Mathematics Meaningful	Beverly Weitzman	\$280.00	To obtain sharing tips and methodology on better ways to teach mathematics and to connect and network with peers.
Building Relations for Early Learning	Felice A. Harrison	\$20.00	Participation in this workshop/conference will

help to support the district's planning and implementation of the state-wide Pre-K Expansion Initiative.

MSAN-Annual Student Conference	Jeffrey Freeman	\$1500.00	To help students to address strategies to eliminate the achievement gap.
Fall 2008 Atlantic City Workshop	Dana Sullivan	\$628.59	To participate in workshops to support Board members and staff in developing policy and implementing regulations
	Frank Alvarez	\$628.59	
	Jim Patterson	\$628.59	
	John Carlton	\$628.59	
	Tim Barr	\$628.59	
	Ron Riddick	\$628.59	
	Terry Trigg-Sales	\$628.59	
Management Supervision	Mark Clar	\$626.00	To obtain certification in building and grounds supervision.
Challenge Course Manager	Arthur Settembrino	\$120.00	This training is to provide instruction on how to safely manage the David Greenwald Challenge Course.

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

- e. Contract for Services Under Chapter 226, Laws of 1991, School Year 2008-2009

WHEREAS, the Montclair Board of Education has authorized this service contract pursuant to Chapter 226, Laws of 1991.

NOW ,THEREFORE, BE IT RESOLVED that the Board of Education of Montclair, New Jersey intends to effect a contractual agreement with the Department of Health, Township of Montclair for the purpose of authorizing the Department of Health, Township of Montclair to provide Nursing services from July 1, 2008 to June 30, 2009 to students who attend non-public schools in Montclair in accordance with Chapter 226, Laws of 1991 and the rules and regulations governing the provision of auxiliary services to students in non-public schools. The total allocation for this service shall not exceed the dollar amount allotted under Chapter 226, Laws of 1991.

Seconded by Mrs. Lombard and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	<u> x </u>	<u> </u>	
John Carlton	<u> x </u>	<u> </u>	
Shirley Grill	<u> </u>	<u> </u>	<u>ABSENT</u>
Robert Kautz	<u> x </u>	<u> </u>	
Shelly Lombard	<u> x </u>	<u> </u>	
Ronald Riddick	<u> x </u>	<u> </u>	
Carmen Taylor	<u> x </u>	<u> </u>	

3. Contract Awards

Mr. Kautz moved to approve the following:

- a. Award of Contract for Food Service for the 2008-2009 School Year

WHEREAS, supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, pursuant to 18A:18A-5, contracts for food services provided by a food management company pursuant to procedures established by the New Jersey Department of Agriculture are exempt from the bidding requirements, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed proposals received on July 10, 2008, for Food Service for the 2008-2009 School Year. Nine (9) companies received copies of the request for proposal and one (1) proposal was received. Results of the proposal is shown on Attachment A.

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education award a contract to Aramark, 1101 Market Street, Philadelphia, PA, 19107, at a guaranteed loss limited to Aramark's management fee not to exceed \$22,920. Aramark shall be reimbursed for all Reimbursable Costs (as defined below) incurred by Aramark in providing services pursuant to this contract. In addition, Aramark shall receive a management fee of \$.0650 per meal or meal equivalent served payable on a monthly basis (the "Management Fee") and an administrative fee of \$35,000 (flat fee) payable on a monthly basis. For the purpose of computing the foregoing meal count, the number of National School Lunch Program meals, School Breakfast Program meals, and After School Snack Program served to children shall be determined by actual count. Cash receipts including special function receipts and ala carte sales, other than from sales of National School Lunch Program meals, School Breakfast Program meals, and After School Snack Program meals served to children, shall be divided by \$1.00 to arrive at an equivalent meal count. This contract award is made pursuant to the terms and conditions of the specifications as advertised and in accordance with pertinent Federal and State regulations, which meets all of the requirements of the Bureau of Child Nutrition Programs, as required by Federal regulations and that this contract shall take effect on July 1, 2008.

- b. Award of contract to Trans-Ed for \$25,380 (\$141.00 per diem times 180 school days) for the contract period from September 1, 2008, through June 30, 2009.

- c. Award of contract to H.A. DeHart & Son, (in the total amount of \$79,576.20 payable at the annual lease amount of \$15,915.24 for five years).
- d. Revised Award of Contract for Insurance Coverage for the 2008-2009 School Year

WHEREAS, Insurance, including the purchase of insurance coverage and consultant services is specifically exempt from the public bidding process by NJSA 18A:18A-5, but Requests for Proposals may be issued by the Board of Education in order to obtain the most competitive price for coverage, and

WHEREAS, the Board of Education approved John Daly of Wachovia First Union Insurance Services as Insurance Broker of Record,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education accepts the recommendations submitted by John Daly, Wachovia Services Inc., 190 River Road, 3rd Floor, Summit, New Jersey, 07902, and award contracts for the 2008-2009 school year as shown on Attachment A.

Seconded by Mrs. Lombard and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	<u> x </u>	<u> </u>	
John Carlton	<u> x </u>	<u> </u>	
Shirley Grill	<u> </u>	<u> </u>	<u>ABSENT</u>
Robert Kautz	<u> x </u>	<u> </u>	
Shelly Lombard	<u> x </u>	<u> </u>	
Ronald Riddick	<u> x </u>	<u> </u>	
Carmen Taylor	<u> x </u>	<u> </u>	

4. Change Orders

Mrs. Lombard moved to approve the following:

- a. Change Order #1 for Roof Replacement at Watchung School at an overall increase of \$17,687.50 for the following:

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on April 30, 2008, for Roof Replacement at Watchung School. The contract was awarded to Kraft Roofing, Inc., 21 Lauren Lane, Sussex, New Jersey, 07461, in the total amount of \$163,650.00.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approve change order #1 for an overall increase of \$17,687.50 for the following:

•Remove Existing Built-Up Roof	27,037.50
•Credit to Use 3" Flat Insulation on Roofs 2 and 3	-\$2,500.00
•Credit to Install 3" Secure Shield Insulation in lieu of Standard	-\$6,850.00
Total	\$17,687.50

- b. Change Order #1 for Roof Replacement at Mt. Hebron School, Phase 2 at an overall increase of \$33,237.29 for the following:

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on April 30, 2008, for Roof Replacement at Mt. Hebron School, Phase 2. The contract was awarded to Fulton Building Company, 37 Ewing Ave, North Arlington, Elizabeth, New Jersey, 07031, in the total amount of \$531,330.00.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approve change order #1 for an overall increase of \$33,237.29 for the following:

Extend roofing over parapets at Auditorium & Roof 9:	
▶ Auditorium	\$17,142.69
▶ Roof 9	\$4,022.52
Install masonry ties and re-point parapet walls at Auditorium	\$12,072.08
Total	\$33,237.29

- c. #1 Contract for Concrete Ramp and Steps at Nishuane School for an overall increase of \$2,880.00 to extend walk/platform at base of ramp and saw cut 6" of existing walk leading to steps.

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on March 18, 2008, for Concrete Ramp and Steps at Nishuane School. The contract was awarded to C&C Masonry, Inc., 471 Chestnut Street, Ridgefield, New Jersey, 07657, in the total amount of \$37,500.00.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approve change order #1 for an overall increase of \$2,880.00 to extend walk/platform at base of ramp and saw cut 6" of existing walk leading to steps.

- d. #12 for Woodman Field House Renovations

WHEREAS, supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by The Biber Partnership, Architect for the Montclair Board of Education, advertised, and sealed bids received on March 15, 2007, for Woodman Field House Renovations. The contract was awarded to Jeral Construction Services, 320 Belleville Avenue, Bloomfield, New Jersey, 07003, in the total amount of \$3,999,250.00 (base bid of \$3,152,650.00 plus 6 Alternates).

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approve change order #12 in the amount of \$77,197.73 as follows:

New 2" Water Line	\$26,166.18
Glycol Loop at Attic, Coach's Locker	\$2,193.54
Site Contractor Reconnection of Main Buildings	\$4,644.00
Insulate Existing Piping	\$6,005.00
Remove Additional Fly Ash from Site	\$42,260.00
Glycol Loop at Restrooms 1-15 & 1-16	\$3,015.46
Delete GC-37 from CO #009	-\$2,572.81
Delete GC-45 from CO #010	<u>-\$4,513.64</u>
Total	\$77,197.73

- e. #1 for Cafeteria Ceiling Replacement at Hillside School #1 for an overall increase of \$6,300.00 as follows:

- Accept Add Alternative No. 1 at a renegotiated cost of \$6,300.00

Seconded by Mr. Carlton and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	<u> x </u>	<u> </u>	
John Carlton	<u> x </u>	<u> </u>	
Shirley Grill	<u> </u>	<u> </u>	<u>ABSENT</u>
Robert Kautz	<u> x </u>	<u> </u>	
Shelly Lombard	<u> x </u>	<u> </u>	
Ronald Riddick	<u> x </u>	<u> </u>	
Carmen Taylor	<u> x </u>	<u> </u>	

5. Personnel Report

Mr. Riddick moved to approve the Personnel Report of September 8, 2008, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by Mr. Kautz and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	<u> x </u>	<u> </u>	
John Carlton	<u> x </u>	<u> </u>	
Shirley Grill	<u> </u>	<u> </u>	<u>ABSENT</u>
Robert Kautz	<u> x </u>	<u> </u>	
Shelly Lombard	<u> x </u>	<u> </u>	
Ronald Riddick	<u> x </u>	<u> </u>	
Carmen Taylor	<u> x </u>	<u> </u>	

6. Out-of-District Placements

Mr. Barr moved to approve the Out-of-District Placements

Seconded by Mrs. Lombard and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	<u> x </u>	<u> </u>	
John Carlton	<u> x </u>	<u> </u>	
Shirley Grill	<u> </u>	<u> </u>	<u>ABSENT</u>
Robert Kautz	<u> x </u>	<u> </u>	
Shelly Lombard	<u> x </u>	<u> </u>	
Ronald Riddick	<u> x </u>	<u> </u>	
Carmen Taylor	<u> x </u>	<u> </u>	

7. Settlement Agreement to Resolve S.Z., A.Z., and H.Z.’s Educational Program and Placement for the 2008-2009 School Year.

Mr. Carlton moved to approve the following:

WHEREAS, the attorney for the Board of Education has forwarded a Settlement Agreement in the matter of S.F. and T.Z. on behalf of S.Z., A.Z. and H.Z. vs. the Montclair Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Mr. Kautz and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	<u> x </u>	_____	
John Carlton	<u> x </u>	_____	
Shirley Grill	_____	_____	<u>ABSENT</u>
Robert Kautz	<u> x </u>	_____	
Shelly Lombard	<u> x </u>	_____	
Ronald Riddick	<u> x </u>	_____	
Carmen Taylor	<u> x </u>	_____	

8. Settlement Agreement to Resolve A.C.'s Educational Program for the 2008-2009 School Year.

Mr. Riddick moved to approve the following:

WHEREAS, the attorney for the Board of Education has forwarded a Settlement Agreement in the matter of H.C. and G.C. on behalf of A.C., vs. the Montclair Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Mr. Carlton and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	<u> x </u>	_____	
John Carlton	<u> x </u>	_____	
Shirley Grill	_____	_____	<u>ABSENT</u>
Robert Kautz	<u> x </u>	_____	
Shelly Lombard	<u> x </u>	_____	
Ronald Riddick	<u> x </u>	_____	
Carmen Taylor	<u> x </u>	_____	

9. Settlement Agreement to Resolve J.K.'s Transportation Program for the 2008-2009 School Year.

Mr. Riddick moved to approve the following:

WHEREAS, the attorney for the Board of Education has forwarded a Settlement Agreement in the matter of M.K. and L.K. on behalf of J.K. vs. The Montclair Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Mr. Carlton and approved by a roll call vote:

	Aye	Nay	
Timothy Barr	_____x_____	_____	
John Carlton	_____x_____	_____	
Shirley Grill	_____	_____	<u>ABSENT</u>
Robert Kautz	_____x_____	_____	
Shelly Lombard	_____x_____	_____	
Ronald Riddick	_____x_____	_____	
Carmen Taylor	_____x_____	_____	

N. COMMENTS

1. Board Members

Mr. Carlton welcomed everyone back to begin a new year. He stated that the Montclair School District is committed to excellence in education for a diverse student population representing students of different races, economic classes, ethnic backgrounds, and learning styles. He thanked the board members for their efforts in attending the personnel committee meetings during this summer and meetings with the staff to help launch this new year. He stated that Mr. Riddick and Mrs. Lombard will represent the Board on the Communications Committee to look into ways that the District can expand communication efforts.

Mr. Riddick commented that he hopes that everyone has a good school year and that there will be more parent participation in the school system.

Mr. Barr stated that he had the opportunity to represent the Board president at that the New Staff Welcome breakfast. He said that he sensed a lot of enthusiasm from the staff and the principles who have taken on new roles. All were energized, charged and ready to take on the new school year.

Mrs. Taylor stated that we have an exciting year ahead of us with the groundbreaking ceremonies of the new field and new school.

Mrs. Lombard stated that we are coming off a rewarding year since making key personnel changes. She stated that she thinks this is going to be a challenging year with the plans with the new school, the magnet review where talk about beginning the budget process a little earlier was mentioned, and the District's efforts to advance our communications.

Mr. Kautz stated that he thinks this is going to be a terrific year and that he always looks forward to hearing Dr. Alvarez's first tours of the schools. He welcomed Dr. Judith Weiss as the Interim Principal for the High School and acknowledged Dr. Anemone's doctorate.

2. Members of the Public

Hollie Reddington, parent of a student that attends Bradford School expressed her concerns regarding the current learning requirements for 4th grade students. She stated that because of the new Kindergarten class being added, classrooms from 4th grade teachers were taken away. Now, 4th grade students have to go to the

art room or library for social studies and science classes. She stated that students have to sit in chairs without backs for an entire 25 minute class period and that this is not a proper learning environment. She asked the Board what could be done about this situation.

Dr. Alvarez responded that the problem will be investigated.

Rey Reddington encouraged the Board to pursue televised board meetings and that he would like to assist in working out the logistics for these meetings.

James Harris, President of the New Jersey State NAACP stated the following concerns:

- The District should pay recognition to honor Dr. Martin Luther King, Jr. by naming the new school after him.
- Due to the whole issue of economic opportunity and the fact that Montclair is an affirmative action town, the NAACP questions how much money is being spent with minority contractors and companies.
- The issue of racial balance in the classroom.
- The NAACP is interested in the racial and gender composition of the new hires.
- Interested in the affirmative action profile toward African American males over the last five years such as how many have been recruited, hired, retained, promoted, and terminated.
- If there is any time frame in which the District intend to close the Academic Achievement Gap. At what point in the plans of the Board will the gap become nonexistent because the progression has been slow. The NAACP is interested in assisting in this area.

John Washington, of 2 Tewers Place, expressed his concerns about his son's school assignment.

Paula Kaufman of 656 Ridgewood Avenue expressed concerns with the caliber of substitutes for science and math teachers at Montclair High School.

O. ANNOUNCEMENT OF FUTURE MEETING DATES

The next meeting of the Board of Education will be held on Monday, September 22, 2008 at 6:30 p.m. in the Board of Education Building, 22 Valley Road.

P. ADJOURNMENT

At 9:07 p.m. Mr. Barr moved to adjourn the meeting; seconded by Mrs. Lombard and approved by a vote of 6-0.

Respectfully submitted,

Dana Sullivan
Board Secretary